
SALTO SYSTEMS CSR - FREE2MOVE.ORG

At SALTO we strongly believe equal accessibility is a fundamental birthright, which is why we are enthusiastic sponsors of various accessibility programs throughout the globe.

If we inspire just one person, we have made a difference.

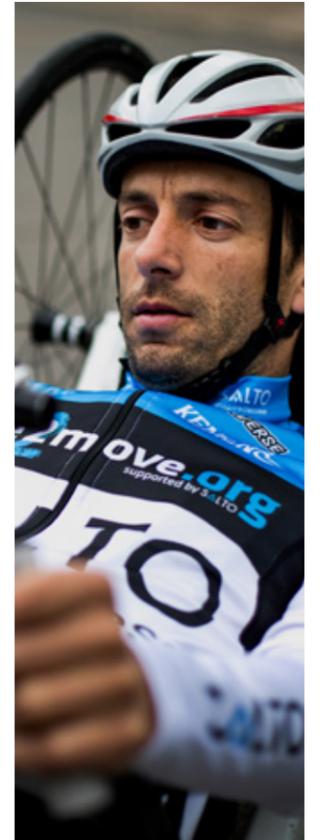
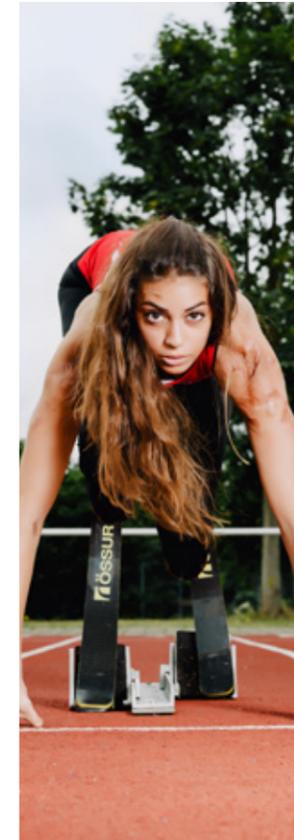
www.free2move.org

SALTO
inspiredaccess



FREE2MOVE.ORG

IF WE INSPIRE JUST ONE PERSON,
WE HAVE MADE A DIFFERENCE.



SALTO SYSTEMS SOCIAL CORPORATE RESPONSIBILITY

At SALTO, we strongly believe equal accessibility is a fundamental birthright, which is why we are enthusiastic sponsors of various accessibility programs. We play a leading role in social development through the free2move.org initiative and actively encourage people with disabilities to join handicapped sports teams; furthermore, SALTO sponsors and promotes projects (teams and individuals) in 6 countries at prestigious events such as the Paralympics.

SALTO's free2move.org movement has a vast social media presence with a Facebook page, YouTube channel, Twitter account and Instagram. To keep up with all of the latest news, athletes and teams can visit the free2move.org website or social media outlets.

WHEELCHAIR BASKETBALL

Wheelchair basketball is a fantastic sport, played on a standard sized basketball court with standard-height baskets.

PARATRIATHLON

Paratriathlon offers a unique and inclusive global opportunity for athletes with a range of disabilities to perform at elite levels in a modern, exciting and dynamic sport.

WINTER SPORTS

Athletes with disabilities have found success in many winter sports, including downhill skiing, nordic skiing and hockey.

ATHLETICS

Supports projects to enable disabled athletes to achieve sporting excellence and inspiration.

HAND-BIKE

The hand-bike has been one of the most innovative developments for athletes with disabilities. Riding a hand-bike is a wonderful way to enjoy being outdoors, enhance cardiovascular health or participate in sports.

ABOUT US



SALTO SYSTEMS ONE JUMP AHEAD

Since 2001, SALTO Systems has been delivering state-of-the-art wire-free and keyless electronic access control solutions. SALTO is driven by continuous improvement and is committed to developing the most technologically-advanced and flexible electronic locking solutions for any kind of door and user need. SALTO has established itself as a global market leader in electronic access control solutions.

SALTO continues to grow the value of its brand, and today, SALTO is synonymous with innovative solutions that set new standards in security, manageability, flexibility and design that bring real-world benefits.

The pioneering SALTO Virtual Network SVN data-on-card and technology platforms provide stand-alone, smart locking solutions that continue to set SALTO apart. More recently, the company's technological expertise has brought SALTO to leading positions in both cloud-based access control technology and mobile access solutions.

Having revolutionized access control in a vast number of industries and applications – from office, education, healthcare, transport and commercial buildings to business, hospitality and residential – SALTO continues to deliver industry-leading electronic locking solutions to markets across the globe.

ACCESSIBILITY: ELIMINATE BARRIERS

People with disabilities face barriers that many able-bodied people do not even see. Every day - at work, school or play - they can face the frustration of not knowing if the place they want to visit is accessible and adapted to their needs be it - an office, factory, library, cinema, theatre, exhibition, sports hall or some place else. A set of steps or stairs, a missing ramp, a narrow door or a non-adapted bathroom can all be major hurdles to a person with a disability or restricted mobility. This can result in such a person being unable to enjoy the same facilities and opportunities as a more able-bodied person can.

The good news is that things are getting better and improving all the time. Society is taking access into account more and more for both the able-bodied and disabled (including the elderly). This is where free2move.org comes in.

ADAPTIVE SPORTS: WE SEE ABILITY IN DISABILITY

Adaptive sports are a way for children and adults with disabilities to be able to get off the sidelines and participate in sports. Through adaptive sports, many children are able to overcome their physical and cognitive disabilities to achieve a lifelong dream. Adaptive sports give people a sense of accomplishment, a feeling of belonging, and build confidence in themselves.

SALTO Systems - through its free2move.org social initiative - seeks to recognize and promote an individual's potential and strength, defying the assumption that people with a physical disability can't lead a life of excellence. We provide inspiration, opportunities and support projects so that physically-disabled people can be active participants in virtually any kind of sport.





WHEELCHAIR BASKETBALL:

CORE VALUE OF "INSPIRATION"

Wheelchair basketball is a fantastic sport, played on a standard-sized basketball court with standard height baskets. There is no illegal-dribble rule and players are allowed two pushes of their wheels before they pass, dribble or shoot the ball. The wheelchair is counted as part of the body so to block a player, you must stop their chair. The game is fast, furious and is all about tactics, like a game of chess on wheels!

Wheelchair basketball is exactly what it sounds like — a fast-moving game where the players have great upper-body strength.



SALTO BERA-BERA: SPAIN

This project first began in 2005 when the FGDA (Basque Federation of Handicapped Sports) was looking to make a wider choice of sports available to its members, in particular to provide more opportunities to people who wanted to take part in team sports such as basketball. The FGDA then proposed to Club Bera Bera the creation of a new section, the Handicapped Sports section.

With help from SALTO Systems, the first playing chairs were bought. In September 2005, the team started to train with its first 12 players, who were soon joined by two trainers, a delegate, a coach and a group manager. The first year was spent on training, not competing, since most of the players had never played basketball before, and some had no sports experience at all.

The following year the team began competing in Spain's Wheelchair Basketball First Division. Initial results were not all that good as most expected, but it was great experience and the team's initial goals were modest - to complete all their games in the league. This they did and the more games they played the better they became, although this was not always reflected on the scoreboard.

"The story of the SALTO Bera-Bera team over the past ten years has been one of demonstrable progress, to offer disabled athletes an opportunity to showcase their talents and enhance their basketball abilities," Marc Handels, SALTO Systems CMSO, said. "We are very proud of what we have achieved together with the Bera-Bera team the last decade. Throughout these years, we have supported the team players and staff to help them achieve their dreams"



PARA- TRIATHLON:

INSPIRATION & PASSION

At SALTO we are confident that the Paratriathlon will contribute to the larger Paralympic Movement and inspire people and youth worldwide.

Paratriathlon offers a unique and inclusive global opportunity for athletes with a range of disabilities to perform at elite levels in a modern, exciting and dynamic sport. Triathlon is a rare sport in which able-bodied athletes compete, side-by-side, with disabled athletes at both the national and international levels.



PHIL HOGG: UK

Phil Hogg was recruited to Paratriathlon via a British Triathlon Talent IT initiative. He is one of the most promising wheelchair racers in the country. Phil broke his back in 1991 after being involved in a cycling accident. This left him paralysed from the waist down.

But this accident did not stop his love of sport, and his achievements in a racing chair include 3rd at the Bupa Great North Run in 2012 and 1st in the Bupa Great Birmingham Run in 2010, 2011 and 2012. He also has 13 caps as a GB international wheelchair basketball player.

Phil had a very successful and important 2013. He was nominated for numerous awards - including a national sporting award - and was granted the Freedom of the Borough in Derbyshire, where he lives. This was a real accolade for Phil who received the award in a public ceremony.

He now has the Paralympics firmly set in his sights after winning gold at the European Paratriathlon Championships in Turkey in 2016.

In 2014, Phil won the British Paratriathlon Championships in Liverpool, retaining his British title. He also took silver at the Paratriathlon World Championships in Edmonton, Canada, ITU World Triathlon Series, capping an already fantastic season.

Phil says "I am 100% dedicated to this sport and am privileged to have the 100% support of my wife and parents. Sponsorship from SALTO Systems and the free2move.org social project is fantastic, for with its financial help I can really focus hard on training and achieve my sporting goals."



MARTIN FALCH: AUSTRIA

Martin comes from St. Anton am Arlberg, the "Cradle of Alpine Skiing" and a snowy paradise of the highest calibre.

Born virtually with skis at his feet, he started a brilliant alpine ski career, but was stopped by an accident in 1998 at the sawmill where he worked, losing a leg. Nine months later, after extensive physiotherapy, he was back on skis and started his new life with the Austrian alpine para-ski team.

His biggest successes so far have been winner of the overall European Cup in 2004, a silver medal at the Slalom World Championships 2004 and a bronze medal at the Paralympic Games 2002 in Salt Lake City (USA). Aged 46, he even took part at another Winter Paralympic Games, 2014 in Sochi, where he finished a respectable 11th in giant slalom and 13th in slalom races.

Apart from winter sports, Martin is also a passionate triathlete in summer, managing to achieve even more success. Until now, he has won several World and European Championship titles and medals in triathlon and duathlon competitions, and more recently in cross-triathlon. In addition, he became the Austrian Champion in bicycle time trial in 2016.

Martin now is one of the most famous paratriathletes in Austria, and has received numerous honours and awards including Austrian disabled athlete of the year in 2011. In March 2017, Martin won for the 7th time in a row the election for Tyrol's disabled athlete of the year. SALTO has been supporting Martin Falch as part of free2move.org since 2012.



WINTER SPORTS:

MAKING DISABLED SNOW SPORTS HAPPEN

Athletes with disabilities have found success in many winter sports, including downhill skiing, nordic skiing and hockey. Now, kids and adults with disabilities are also experiencing the joys of snowboarding! At SALTO we believe that snowboarding and skiing are a tremendous experience for disabled people as snow sports allow them to experience the freedom of the mountains.



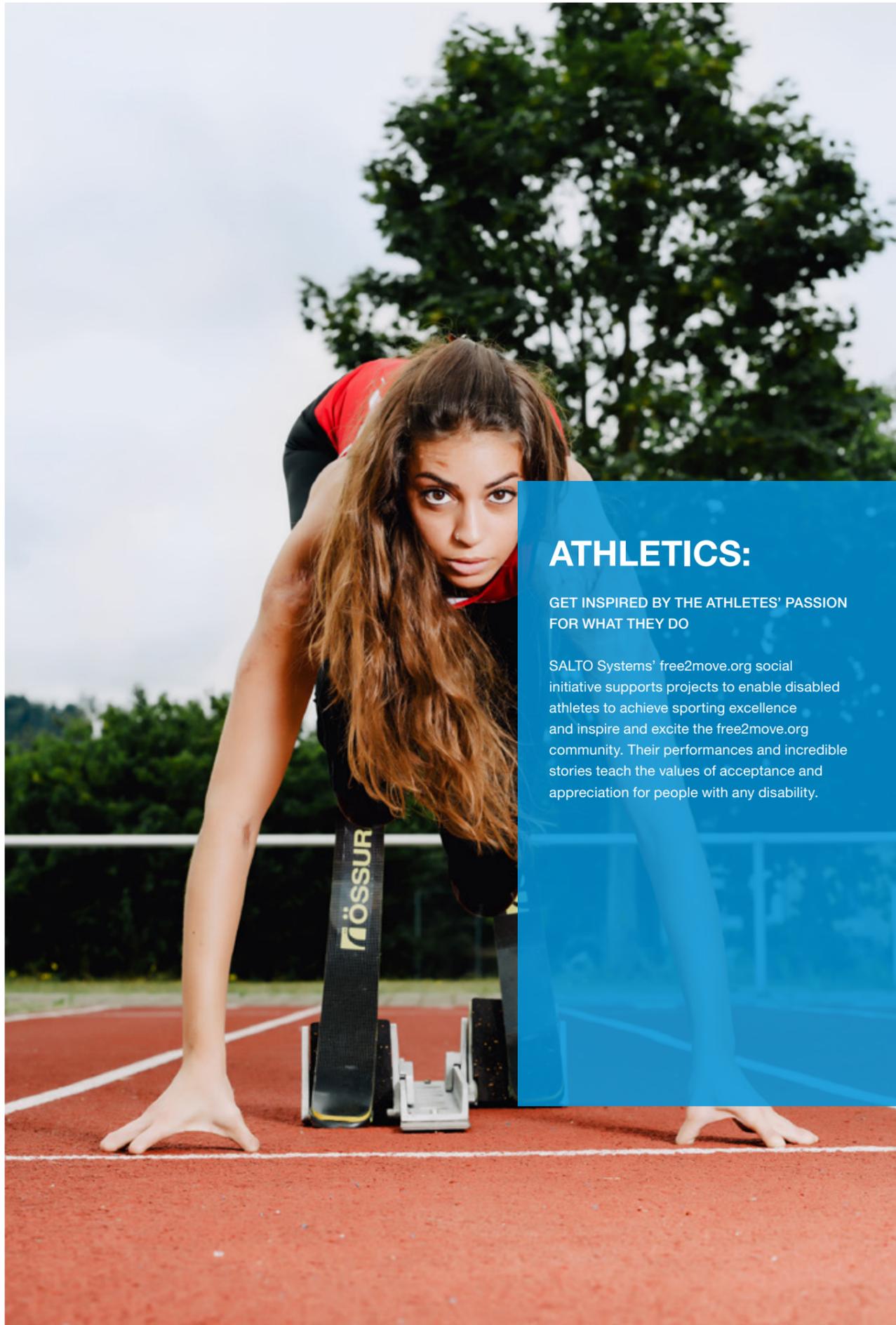
ANDREA ROTHFUSS: GERMANY

Andrea Rothfuss is an alpine ski racer and member of the German para-ski national team. She competes in downhill, slalom, super-G and giant slalom as well as in the super combination. She started skiing at the age of six and proved herself so talented that only 10 years later she participated at her first Paralympic Games in Turin in 2006 - and immediately won medals.

During the course of her career, Andrea has added many striking results to her early success. After three Paralympic games, she has won one gold, five silver and two bronze medals. At World championships, she has already won five gold, 12 silver and seven bronze medals. She has also won the overall World Cup twice and is a seven-time discipline World Cup winner.

In addition to her competitively-earned achievements, Andrea has received numerous recognitions. Among others, she won the 2009 Disabled Sportswoman of the Year Award in Germany. At the 2014 Paralympic Games in Sochi, she received a very distinct honor: Andrea was the standard-bearer of the German Paralympic Team during the opening ceremony. In the same year she was awarded the Silver Laurel Leaf, the highest sporting award in Germany.

Andrea was born in 1989 without her left hand. SALTO has been proudly supporting her through the free2move.org initiative since 2012.



ATHLETICS:

GET INSPIRED BY THE ATHLETES' PASSION FOR WHAT THEY DO

SALTO Systems' free2move.org social initiative supports projects to enable disabled athletes to achieve sporting excellence and inspire and excite the free2move.org community. Their performances and incredible stories teach the values of acceptance and appreciation for people with any disability.



ABASSIA RAHMANI: SWITZERLAND

Abassia Rahmani participates in the sprint Paralympic disciplines in the 100, 200 and 400-metre races.

Abassia was part of the Swiss team at the 2016 Paralympic Games in Rio de Janeiro where she took 4th place in the 200 metre and 11th place in the 100 metre races. At the Athletics World Championships in 2017 in London, she finished 4th with a personal best time in the 400 metre and sixth place in the 200 metre. In the 100-metre run, she finished 12th in the preliminary heat, but nevertheless, achieved a personal best performance of the season. Abassia also celebrated various top results at international meetings and won a bronze medal in the 100-metre sprint at the European Championship in Italy in 2016.

Abassia has also been recognised personally for her achievements with the 2016 Sportswoman of the Year award and was honoured by Swiss Paralympic as the 2016 Newcomer of the Year.

Born in 1992, Abassia was diagnosed with the viral Meningococcal Sepsis that resulted in the amputation of both lower legs at the age of 16. However, she didn't give up. Quite the contrary: she started to enjoy sports and shortly thereafter began competitive sports. SALTO has been supporting Abassia as part of the free2move.org initiative since 2017.



Photo by: Lars Møller

TEAM PARASPORT: DENMARK

Team Parasport is a partner organisation for Parasport Danmark. Parasport Danmark organizes national games and tournaments but also participation in international championships such as Paralympics, where Denmark has participated since 1968.

The goal for Team Parasport is to create better opportunities for disabled athletes. One of the athletes is Peter Rosenmeier, table tennis player, previous World Champion and current Paralympic Champion of his class (M6).

Parasport Danmark offer activities in more than 30 different sports. In 9 of them; Alpine sports, athletics, badminton, cycling, equestrian, shooting, swimming, table tennis, taekwondo and wheelchair rugby, they have athletes with the goal to join the paralympics in Tokyo 2020 and Beijing 2022.

Next Stop: Tokyo 2020 – Going for gold! The preparation for Paralympics in Tokyo 2020 has already started. SALTO Systems Nordic is since many years one of the sponsors of Team Parasport Danmark and the Danish paralympic team. We will follow them in their preparation for Tokyo 2020.



HAND-BIKE:

INSPIRED TO RIDE

Cycling has grown in popularity as a form of recreation and daily transportation. Riding a bike is a wonderful way to enjoy being outdoors, enhance cardiovascular health or socialize with family and friends.

The hand-bike is one of the most innovative developments. Initially introduced around 25 years ago, the device makes it possible for individuals with lower-limb impairment to power three-wheeled cycles using the strength of their arms and upper bodies.

The sport continues to attract numerous enthusiasts across the globe who have established various communities that welcome newcomers.



SYDNEY BITO: THE NETHERLANDS

At 29, Sidney Bito is a promising Dutch talent in handbiking with an impressive personal story about how he suffered a spinal cord injury, his rehabilitation process and his one clear goal: to join the Paralympic team.

He trains hard and often and is also a source of inspiration for the children and youth of the Friendship Sports Centre and Only Friends sports club. . Sidney has overcome many barriers and thanks to SALTO, he will be able to give the next Paralympics his all.

Sidney began with wheelchair basketball and, through the rehabilitation center Heliomare, got the opportunity to participate in the race on the Alpe d'Huzes, a race promoting the fight against cancer. He recorded the fastest time in his category.

"For the first time in my life I set a positive goal and reached it. That felt really good," Sidney says. During this event he not only surprised himself, but also the scouts of the KNWU (Royal Cycling Union). After a couple of training sessions it was decided that Sidney was talented enough to be given a place in the Dutch handbiker team.

Sidney wants to further develop his performance and share his experience with others more than anything else. Thanks to SALTO's free2move.org project, Sidney has completed a sustained program of training since 2013 and is trying to qualify to represent The Netherlands in the Paralympics.



ION GALARRAGA: SPAIN

Every so often an athlete does something that the rest of the world didn't yet know was possible. Ion Galarraga Cendolla has done just that. When he was 15 years old, he became the Gipuzkoa's fastest: he won the 3,000 and 1,500-meter event in 2000 and his records remain unbeaten even today.

Born in Bidania-Goiatz, Gipuzkoa in 1985, Ion suffered a life-changing motorcycle accident in 2001 that left him a paraplegic. "I never expected to become an inspiration to others, but I know that's how many people view me as a result of my disability. I prefer to be known for my athletic skill and determination, but I think whatever it takes to inspire others is great."

Eleven years after his accident, Ion discovered his passion - handcycling. "It just gave me a feeling of self-confidence, the motivation to work for every race and every day in my life".

The hand-bike is a three-wheeled vehicle with gears, brakes, and a hand-crank that allows athletes to operate the pedals. Ion has become one of the top hand-bikers in the Basque Country and Spain. "This sport is my life. It's never easy and every race pushes you to do your best, but that's the biggest challenge. Now, looking at my athletics achievements, it's great that I am competing at the top level I've always dreamed of."

INSPIRING PEOPLE



INSPIRE OTHERS TO RUN FASTER, RIDE LONGER AND DREAM BIGGER.

The Paralympians we support through Free2Move.org have inspired us. We encourage SALTO employees to engage in health, fitness and the community by joining our running and cycling teams. By participating in running and cycling, we raise funds for charitable causes while improving ourselves.



SALTO RUNNING TEAM: RUN & BE HAPPY

In addition to offering support for disabled athletes around the globe through the Free2Move.org initiative, SALTO encourages its employees to engage in a healthy lifestyle. One of the best exercises for mind and body is running. The SALTO Running team is a group of SALTO employees that compete in local races while representing SALTO and Free2Move.org.

The SALTO Running team promotes health and fitness in the workplace, group participation, and SALTO's commitment to the community and environment. The SALTO Running team is an opportunity to meet colleagues from other companies and organizations in an informal setting while benefitting numerous charities through funds raised for event participation.

The SALTO Running team offers a team building opportunity like no other and by providing entrance fees and contributions for employees to participate in marathons, relay races and other sporting events, the team is just another way that SALTO helps employees enrich themselves while helping the communities in which we live, work and play.



SALTO CYCLING TEAM: GO SOCIAL WITH YOUR BIKE

If you want to jump on your bike more often, why not make it for a good cause? Join SALTO's free2move.org social Danish cycling network to get in shape and meet new friends.

Social cycling groups help you connect with both able- and disabled individuals. It's fun, makes organizing group rides safer, is a great way to connect with other cyclists in your area, and makes it easier to find a place to ride at your speed and fitness level. It is widely acknowledged that cycling is a great way to improve health, fitness and make new friends.

The SALTO Systems Nordic/free2move.org team's 80-plus members support Team Parasport Danmark. The team raises funds for Disabled Sports Denmark by competing in non-professional cycling championships.

TEAM RYNKEBY:

SALTO Systems is one of Team Rynkeby's Gold sponsors. Team Rynkeby is a Nordic charity cycling team, every summer ride to Paris to raise money for children with critical illnesses.

Today, Team Rynkeby comprises more than 1700 cyclists and 450 volunteers spread across 44 teams from Sweden, Denmark, Finland, Norway, the Faroe Islands and Iceland. The money raised is donated to the local foundations in each respective country.



FREE2MOVE.ORG MEDIA HUB

SALTO has created Free2Move.org social media channels with outlets on Facebook, Twitter, YouTube and Instagram to showcase the many activities taking place around the globe. Through Free2Move.org, SALTO is helping disabled athletes reach their personal goals while also encouraging our employees to better their health and fitness, as well.

Welcome to our Fan Community, where you can connect with others like you who want to share their interests and discuss their mobility challenges and triumphs. Share your story and interact with others!



FACEBOOK:

The Free2Move.org Facebook page posts photos and news on events from participating athletes and teams from around the world.



YOUTUBE:

The SALTO Free2Move.org YouTube Channel hosts a documentary series for those wanting to share their interests, create new social initiatives for handicapped sports, and provide a focal point for people with access problems to discuss and share their experiences.



TWITTER:

Follow @free2moveorg on Twitter for the latest news and photos about and from sponsored athletes and teams.



INSTAGRAM:

Follow Free2Move.org on Instagram where we post every picture we receive from our athletes, teams and employees that take part in the initiative.



COMMUNITY WEBSITE:

The Free2Move.org website is the hub of all program activity where you can learn about the initiative, sponsored individuals and teams. This communications platform - which demonstrates SALTO's commitment to social development - makes it easier to view and discover the many accessibility and paralympic sports projects we support.



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www.free2move.org

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